

# College Girls Rock University Chapter Bylaws

**The Ambitious Chapter - Georgia State University**

**Revised Spring 2018**



College Girls Rock

Motivate. Enlighten. Inspire

The inaugural President Khadeeja Rayner officially chartered the “Ambitious” Chapter of College Girls Rock, Incorporated - Georgia State University on September 23rd, 2014. College Girls Rock is a developing non-profit organization whose mission is to *motivate, enlighten and inspire* young girls to pursue a post-secondary education.

College Girls Rock was founded at the University of West Georgia August 19th, 2011 by Co-Founders Ericka Claudio and Tyler Lanier. College Girls Rock became incorporated by the State of Georgia, on January 8th, 2013. Since its founding, CGR has completed over 1000 community service hours, given 2 scholarships, received 9 awards and held over 50 campus events.

The founders of College Girls Rock realize that in today’s culture, college women do not receive enough credit as role models in our communities.

The two founders envisioned an organization that would raise awareness for the many college students lost in shadows of contemporary trends and social changes. The colors of CGR are pink, and yellow and our official motto is...

*“Smart Girls Finish First!”*

CGR’s mission is to be a movement! A movement that screams to the world...College Girls DO Rock!

### **Motivate**

CGR believes that peer-to- peer  
motivation is a key necessity in today’s  
era. Too many hours in the day are  
spent criticizing our peers instead of  
uplifting our peers, and where does it  
leave us besides a bitter heart and  
resentful words?

**Self Empowerment | Vision Boards |**

**See it, Believe it, Be it | Defining**

**Success**

## **Enlighten**

CGR understands that in some cases, many young members of society are unaware of their options for post-secondary education. Our responsibility is to enlighten our youth and our peers of the benefits of finding a path that works for each individual.

**Resume Builders | SAT/ACT/GRE |**

**College Advice | Communication**

## **Inspire**

CGR Exists to become a light in our community that leads our youth to a brighter future. We believe that the best way to accomplish this goal is through inspiration. We aim to inspire through our personal testimonies, events, programs and service.

**Testimonials | Who Run the World |**

**Pacing the Race | Someone like me**

## **Article I: Meetings**

Section 1: All meeting times and dates will be chosen at the discretion of the College Girls Rock Chapter.

1. Each College Girls Rock Chapter must meet with their General Body and E-Board at least twice a month.
  - All members of College Girls Rock are to be responsible to attend the bi-week general body meetings.
  - All Executive Members are expected to attend all Executive and General Meetings held by College Girls Rock.

## **Article II: General Body Meeting Agenda**

1. Greeting from the President **or** Vice President (call to order, state start time<sup>[CR1]</sup>)
2. Membership Chair takes attendance (sign –in sheet/ card swipe)
3. Secretary's agenda (note attendance for E-Board and start/ end time)
4. The Chair of each committee will propose their agenda for that month.
  - Calendar of events and ideas
  - The general body will be asked to volunteer their services in order to participate in the event or agenda proposed by that standing committee.
5. Open the floor to any objects or proposals from the general body.
6. Voting will take place at this time if necessary.
7. Closing Statement from Vice President (adjourn meeting)

## **Article III: Executive Board Meeting Agenda**

1. Membership report
  - Take attendance
2. Secretary report
  - State minutes from previous E-Board meeting
  - Distribute formal documents if necessary
  - Note attendance and start/ end time

3. Vice- President Reports
  - Give demerits[CR2]
  - Start meeting
  - Debrief previous events and survey feedback
  - Agenda\
4. Committee chairs will present proposals to VP
  - Proposals are due 2 weeks before event
  - Should include any materials needed for the event
  - Must follow the mission of College Girls Rock
5. Publicity Report
  - Present advertisement and publication ideas
  - Confirm events that are coming up and require flyers
  - Flyers must be uploaded a week before the event
  - Flyers must be posted on campus, if chosen, a week before the event
  - Publicize upcoming events
6. Treasury Report
  - Propose budget for upcoming events
  - States current balance and overflow
  - Propose fundraising ideas
  - Gather receipts from all chairpersons
7. Unfinished business
  - Room bookings will be requested at this time
  - Review open discussion section of previous E-Board meeting
  - Details of upcoming events submitted to publicity chair
8. Closing Statements by President

## **Article IV: Events**

Section 1: All events must contribute to the overall purpose and mission of the College Girls Rock.

- All bookings copied and reported by the Secretary
- All attendance records must be reported to the membership chair
- All reservations should be submitted to the President and Vice President at the Retreat or ASAP
- All events must have a complete proposal 2 weeks before the event

Section 2: All events must be filled and recorded digitally by the secretary.

Section 3: Each event planner must present an attendance sheet of all members that attended the event.

- Membership must be present at all events and meeting, unless told otherwise
- The committee chair of the event must arrive 30 minutes prior to event start time

Section 4: Each event planned must be sent to the Publicity Chair no later than two weeks prior to the date of the event for advertisement purposes.

Section 5: All monies collected at events will be put directly into the Treasury

- Each chapter will manage and regulate all finances out of a chapter assigned PayPal account.
- All monies must only be given to the President, Vice President, and Treasurer
- Each chapter PayPal account will be audited and further regulated by the Board of Directors.
- A portion of all University income will be secured by College Girls Rock, Inc.
- Each chapter budget will have to adhere to the regulations implemented by College Girls Rock, Inc. for duration of the entire fiscal year.
- Each chapter must keep record of all income, expenses and debts and submit monthly reports to College Girls Rock, Inc. for audit purposes.
- All purchases must be approved by College Girls Rock, Inc. and documented.

## **Article V: Executive Board**

Section 1: **President**

- The President will oversee finances with the Treasurer, membership, publicity, and assign task to the appropriate chairpersons responsible of each aforementioned task. The President will also be in charge of overseeing the monthly activities of College Girls Rock and running the weekly Executive Board meetings.
- The President is responsible for reserving spaces for events.
- The President is responsible for upholding the professionalism standard and conducting College Girls Rock as a business.
- The President will oversee Fundraising committee, Publicity committee, and Rock Members.
- If no Vice President is elected, the President will assume the role of Vice President until the position is filled.

Section 2: **Vice president**

- The Vice President will be responsible for the opening statement at the General body meetings as well as oversee them.
- The Vice President will oversee the role as President when the President is absent.
- The Vice president is the overseer of all committee chairs responsible for social, scholarship and service activity; and is responsible to report information regarding assignments for the chairs to the president.
- The Vice President is responsible for making sure all assignments are complete in their due time.
- Also, the Vice President is responsible for implementing the Demerit System.

Section 3: **Secretary**

- The secretary is responsible for taking notes at each general body and executive meeting.
- He/she would be responsible for bookkeeping, calendaring event activity and submitting online forms/reports.
- Assist the President and VP in room reservation services.
- The Secretary is responsible for reviewing previous E-Board minutes.
- The Secretary is responsible for updating the event calendars in Google Drive when event information changes.
- The Secretary is responsible for creating events in Orgsync
- If a parliamentarian is not appointed, the Secretary will be responsible for executing all aforementioned tasks.

#### Section 4: **Treasurer**

- The Treasurer is responsible for making an organized budget and revising it at least twice a month.
- The Treasurer is responsible for overseeing the fundraising committee.
- The Treasurer is responsible for creating events and being present at all events that involve money transactions, unless told otherwise.
- The treasurer is responsible for handling all funding paperwork including but not limited to:
  - Fellowships
  - Government Grants
  - Organizational Fellowships
  - University Funding
  - Membership Dues

#### Section 5: **Publicity Chair**

- The Publicity Chair is responsible for promoting are College Girls Rock Activity, advertising the College Girls Rock mission and purpose, overseeing all College Girls Rock Paraphernalia design, distribution and request.
- The Publicity will have a committee if needed or requested.
- The Publicity Chair is responsible for printing and posting flyers for events around campus.
- The Publicity Chair is responsible for overseeing all social media accounts and hashtags with College Girls Rock.

#### Section 6: **Membership Chair**

- The Membership Chair is responsible for keeping record of all active and inactive members, keeping record of all College Girls Rock activity attendance and taking attendance at Executive Board meetings.
- The Membership chair will oversee the Rock Member activities and committee.

- The Membership Chair is responsible for recording all attendance in OrgSync for events, unless told otherwise.
- The Membership Chair is responsible for sending out weekly emails of events every Sunday.
- The Membership Chair is responsible for uploading updated membership roster for both General Body and Rock Members

## **Article VI: Chairpersons**

### **Section 1: Chair of Scholarship**

- The scholarship chair is responsible for planning educational events and establishing scholarship applications and requirements. He/she is also responsible for reporting all progress made to the Vice President.
- The Scholarship Chair is responsible for hosting a committee meeting once a month (minimum), every month to ensure that all members are involved in the committee planning of events.

### **Section 2: Chair of Social**

- The social chair is responsible for making sure that the Social committee meets all expectations listed in the constitution. He/she is the head of their committee and serve as the liaison between their committee and the Vice President. He/she is also responsible for reporting all progress made to the vice president.
- The Social Chair is responsible for hosting a committee meeting once a month (minimum), every month to ensure that all members are involved in the committee planning of events.
- The Social Chair will conduct all auditions, practices, and show, unless Vice President has stated otherwise.

### **Section 3: Chair of Service**

- Service chair is responsible for making sure that the service committee meets all expectations listed in the constitution.
- He/she is the head of their committee and serves as the liaison between their committee and the Vice President. He/she is responsible for reporting all progress made to the Vice President.
- The Community Service Chair is responsible for hosting a committee meeting once a month (minimum), every month to ensure that all members are involved in the committee planning of events.

## **Article VII: Membership**

College Girls Rock, Inc. membership process is non selective and will be open for a maximum of two weeks after the intended semester has begun. Members are required to pay dues at the discretion of the executive board.

Membership dues cover the costs of the T-shirt, membership events, and expenses that events may incur for the specified semester.

Section 1: Each member will be held responsible for participating in College Girls Rock events, service, meetings etc.

Section 2: Each College Girls Rock member will be expected to participate in all voting processes.

Section 3: Each Member of College Girls Rock will be responsible for abiding by the attendance policy.

Section 4: Each member of College Girls Rock will be responsible for adhering to any and all chapter specific membership requirements established by each respective chapter of College Girls Rock.

Section 5: **ROCK MEMBERS:** To be considered for Rock Member Status, Each member must:

- Actively participate in the planning AND execution of the members event
- Attend 75% of all Meetings and Events

Rock Membership will be revoked at the discretion of President, Vice President and Membership Chair if:

- Member becomes inactive within the organization
- Member does not represent College Girls Rock's brand in good standing
- Member receives 3 Demerits in correlation with the demerit system established by each chapter.

## **Article VIII: Individual Demerits**<sup>[CR3]</sup>

Section 1: College Girls Rock will be implementing a demerit system that should be abided by each Executive Board member and Chair.

Section 2: The Demerit System will be enforced by the Vice-President.

Section 3: The Demerit System

- Each member will be allowed a maximum of five demerits before his/her position is called to question.
- Each member will be allowed up to five (E-board) three (Rock Members) absences from all mandatory events, including meetings.
- Each absence will be the equivalent to one demerit.

- An excused absence will be determined with the discretion of the President and Vice-President
- In the event that a member is tardy from a meeting or event, that tardy will be the equivalent to half of a demerit.

### **Article VIII: Chapter Demerits**

Section 1: Each Chapter will have a set of demerits given from the Director of University Relations (DUR) that should be abided by each President and Vice President.

Section 2: Each Chapter will be allowed a maximum of five demerits before their Chapter is placed on probation.

Section 3: The guidelines of receiving a demerit consists of:

- Not attending mandatory meetings/ conference calls with DUR
- Not completing assignments within the given deadlines
- Not submitting expense forms

### **Executive Board Selection Process**

**At the end of each school term, the executive board will relinquish each position and must reapply to a respective position if they wish to return.**

- Executive board applications will open in April of each school year.
- The Executive Board is elected within the organization by way of the previous President and Vice President who will choose to relinquish/keep their position at the end of each school year. The President and Vice President then vote and advise specific skill sets to which each member who applied will be placed.
- Committee Chair Members are elected within the organization by way of the previous board members who will relinquish their position at the end of each school year. The President and Vice President then vote and advise specific skill sets to which each member who applied will be placed.
- Once members are elected within the organization they will undergo an on or off campus executive board retreat funded by College Girls Rock at Georgia State University. The retreat MUST include some documented leadership training as a result of official chairperson or executive status.
- If a position becomes vacant throughout the year, College Girls Rock GSU should seek direction from the national board for next steps. Otherwise, the position can remain vacant. Any position filled must be filled by a Georgia State University student who is a member within the organization.

## Voting

**Decisions determining the state of the organization will be determined by Georgia State Students ONLY. Each member and presiding officer within the organization must be an accredited Georgia State University Student on the Atlanta campus and must be currently enrolled within the organization to attend events, partake in membership events and apply for executive board membership.**

## Student Organizations Agreement

- **University Sponsored Student Organization** – A Student Organization that serves a primary function for and help to support the mission and goals of the university. These organizations have a faculty or staff member designated by the university to serve as the faculty/staff advisor and are directly tied to a university department or office. Chartering is not required, but annual updating of information is required. The Student Organizations that are considered university Sponsored Student Organizations are determined by the office of Student Involvement.
- **Chartered Student Organization** – A separate, independent entity from the university whose membership is comprised of Georgia State University students; which the University Student Life and Development Committee have approved to charter. The group comes together to express a common purpose, accomplish certain goals, explore opportunities, and serve the campus community.
- **Active Student Organization**– A Student Organization that has complied with all requirements to be in good standing with the university as outlined in Section I.5.
- **Inactive** – A Student Organization that once existed at Georgia State University, but is currently not recognized and therefore has lost all benefits outlined in Section I.2.
- **Student Organizations** – A broad term to encompass both university sponsored student organizations and chartered student organizations.

## Benefits

**University Sponsored and Chartered Student Organizations are recognized as a part of the university community and are granted the privileges set forth below. They may:**

- a. be listed on the office of Student Involvement website
- b. reserve meeting rooms and event space
- c. request a mailbox in the office of Student Involvement

- d. petition for Student Activity fee funding (only for Chartered Student Organizations)
- e. maintain a portal in the on-line Student Organization database and create a website through the same system
- f. reserve vehicles through the office of Student Involvement for official activity of the Student Organization
- g. promote or advertise the Student Organization on campus

## **Jurisdiction**

An organization or activity whose membership includes students may be considered to be under university jurisdiction when it seeks to exercise one of the following privileges:

- a. hold meetings on university premises
- b. use the facilities of the university for carrying on business
- c. accept such financial support as may be available from the university
- d. solicit funds or distribute materials to members of the University community
- e. include the name Georgia State University (or any similar indication of university affiliation) at the end of its name
- f. use the campus mail service
- g. promote or advertise the organization on campus

## **4. Special Procedures**

In addition to being recognized by the Student Life and Development Committee, certain Student Organizations must also seek prior approval from appropriate governing bodies and maintain the approval once given.

## **Conditions for Chartering and Maintaining a Charter**

The conditions set forth below must be met and maintained at all times to qualify for a Student Organization charter at Georgia State University. Failure to maintain compliance with the conditions set forth below will result in administrative suspension or termination of the Chartered Student Organization and immediate loss all benefits afforded by the university to Chartered Student Organizations including, but not limited to, those identified in section I.2.

- select a faculty or staff advisor, who must be a full-time employee of the university. Graduate students, temporary employees and part-time employees may not serve as the designated advisor to a Chartered Student Organization.

- **Maintain eight (8) members on the organization's roster ;members must be current Georgia State University students. Student Organizations that fall under Special Procedures may be given a one- semester exemption to this requirement, but will be limited in their activities to only those that are for recruitment/intake purposes.**
- **If applicable, be in good standing with any state, regional, and/or national governing bodies. Upon notification of the loss of good standing, Georgia State University will take appropriate corresponding action up to and including suspension of the Student Organization's charter and all privileges afforded to Chartered Student Organizations.**
- **attend the Annual Mandatory Student Organization Training each fall semester.**
- **follow the process for Chartering a Student Organization (Section I.7) and the Annual Renewal (Section I.8)**

## **Faculty or Staff Advisors**

2. **Each Student organization is required to have a full-time faculty or staff advisor and to keep this information updated on-line as directed by the office of Student Involvement in order to be recognized. The advisor must approve the "Petition to Charter", any update that is made to the Student Organization's information submitted to the office of Student Involvement, and other additional forms as needed. In addition, the advisor's duty is to counsel and advise the officers and members of the organization. No advisor shall have the power to prohibit the expression of editorial opinion by a unit of campus media. The office of Student Involvement may assist an organization in obtaining an advisor.**

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- f. **Given the meeting schedule of the Student Life and Development Committee, petitions can only be accepted between September 1 and March 1. A Student Organization that has completed all required steps to be considered a Chartered Student Organization, with the exception of approval by the University Student Life and Development Committee may be given temporary privileges such as reserving space on**

**campus and promoting or advertising the Student Organization on campus. The office of Student Involvement will give such privileges.**

## **Annual Renewal**

**Between April 1 and May 1, each Student Organization must update and verify their information with the office of Student Involvement. Advisors are required to review and approve the submission, before the office of Student Involvement will review and approve. **Failure to complete****

**this annual renewal process will result in the organization being put as Inactive.**

- **An Inactive Student Organization may request to become Active by contacting the office of Student Involvement. The organization will be given one week to complete the annual renewal process or will return to being considered Inactive. After a Student Organization is Inactive for twenty-four (24) months or if the organization was put as Inactive due to a student conduct sanction, it is required to submit a “Petition to Re-Establish”.**

## **Petition to Re-Establish a Charter**

Submit a “Petition to Re-Establish a Charter” with the office of Student Involvement and follow the process outlined in 7.b. through 7.f. You may contact the office of Student Involvement and obtain information on file such as a constitution or other chartering documents.

## **Suspension or Revocation of Charter**

The charter of a Student Organization may be suspended or revoked by the office of the Dean of Students or the Student Life and Development Committee. The suspension of a charter will result in temporary loss of all benefits outlined in section I.2. The revocation of a charter will result in a permanent loss of all benefits outlined in section I.2. Organizations that have their charters suspended or revoked shall immediately:

- **Cease all activities including, but not limited to, intake/recruitment activities, collection of dues, organizational meetings, and educational, social, recreational and philanthropic activities; Relinquish the organization’s designated room/office in university facilities, when applicable; Lose existing reservations and the use of any university facilities, equipment or services that obtained on the basis of being a Chartered Student Organization; Be excluded from recognition as a Georgia State University Student Organization in university publications; Lose the right to represent the organization as being affiliated with Georgia State University (e.g., no use of the university’s name in relation to the organization’s name whether on organization websites, in organization publications);**
  - **Become ineligible, as a Student Organization, to participate in, co sponsor, or host university athletic, educational, cultural, social or other events; Become ineligible for student fee allocation, awards, honors, or any other privileges afforded to chartered Student Organizations and their members.**

## Use of University Name and Facilities

- To be eligible to use the words “Georgia State University” in its name, a Student Organization must be chartered by the Student Life and Development Committee, which has been designated by the Dean of Students as the authority to charter Student Organizations. However, unless given express written permission by the University, no Student Organization may use “Georgia State University” as a prefix to their names (example of prohibited use: “Georgia State University ABC Club”). The only allowed identification is the “ABC Club at Georgia State University”. No Student Organization may use the university’s name in such a way that states or reasonably implies that the activities of the organization are official university actions or are endorsed by the university. For example, no Student Organization may identify the university as a sponsor of an activity because such reference gives the appearance of university endorsement of the involved activity. It shall be a violation of this section to use the university name in such a way as to give the impression that action taken by the Student Organization or its individual members is official university action.
- All Student Organizations approved by the Committee on Student Life and Development are eligible to meet on university premises provided that they make reservations through the Events Management office in accordance with the rules and regulations for room and space reservations. Requests for space outside of the jurisdiction of the Reservations office must be approved by the appropriate authority. Students and Student Organizations may not make reservations in the name of the Student Organization for use of university space by non-university Student Organizations, people or entities.

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## Non-Discrimination Policy

### 1. Non-Discrimination

Georgia State University does not discriminate against individuals on the basis of race, color, sex, religion, creed, age, sexual orientation, gender, disability, national origin, or veteran status in employment or the administration of the program and activities conducted by Georgia State University or any of its several departments now in existence or hereafter established. Additionally, no chartered student organization may engage in discriminatory conduct whether collectively or through the actions of its individual members. (*See Code Section I. Chartering Student Organizations.*)

### 2. Reporting

Members of the university community who believe they have been discriminated against by the university or a chartered student organization should contact the following offices to report the incident and for direction in filing a formal complaint:

- Discrimination by student organizations should be reported to the Dean of Students, office of the Dean of Students, Suite 303, Student Center East, 404/413-1515, deanofstudents@gsu.edu.
- Discrimination by faculty or staff should be reported to the Assistant Vice President of Human Resources, office of Opportunity Development/Diversity Education Planning (ODDEP),
- 1 Park Place South, Suite 527, 404/413-2567.

### Review Process

1. **The Dean of Students will conduct a timely review of all complaints of discrimination against student organizations, including interviewing individuals identified in the complaint to determine whether there is sufficient basis to believe that a violation of the Non-Discrimination Policy may have occurred. Based upon the findings of fact during the review, if the Dean of Students determines that there is sufficient basis to believe that a violation of the Non-Discrimination Policy may have occurred, the Dean of Students will initiate Student Code of Conduct charges regarding the alleged Code violation (See *Student Code of Conduct – General Conduct Policy and Procedures*).**
2. **Sanctions for Student Organization Violations of the Non-Discrimination Policy**
  - **Violations of this policy by a chartered student organization will be adjudicated and may result in disciplinary action up to and including revocation of the organization's university charter.**
  - **In addition to the foregoing sanctions, the Dean of Students may impose the following sanctions:**
    1. A student organization that fails to respond to the Dean of Student's requests on any matter including, but not limited to, a request to meet concerning allegations of the Discrimination and Discriminatory Harassment policies, shall be subject to sanctions up to suspension of its university charter for one (1) year.
    2. A student organization that provides any false information or false testimony shall be subject to sanctions up to suspension of its university charter for two (2) years.
    3. A student organization that is found responsible for a second violation of the Non- Discrimination Policy, within six (6) years of the prior violation shall be subject to a minimum of a six (6) year suspension up to permanent revocation of its university charter.

## Hazing Policy

### Policy Statement

- Georgia State University is committed to providing a safe learning environment that supports the dignity of all university community members. Hazing is a violation of state law and is strictly prohibited by Georgia State University both on and off campus. Violation of this policy may result in both disciplinary action and criminal charges.

### Definition

- “Hazing” means any intentional, negligent or reckless action, activity or situation that endangers or is likely to endanger the physical health of an individual or causes an individual pain, embarrassment, ridicule or harassment as a condition or precondition of gaining acceptance, membership, office or other status in a student group, whether or not such group is formally recognized by the university and regardless of the individual’s willingness to participate. Actions and situations that may constitute hazing may include, but are not limited to, the following:
  - forcing or requiring the drinking of alcohol or any other substance;
  - forcing or requiring the consumption of food or any other substance;
  - calisthenics (e.g., push-ups, sit-ups, jogging, runs);
  - treeings (e.g., tying someone up and throwing food or other substances on them);
  - paddle swats;
  - line-ups (e.g., yelling at or harassing people in a formation);
  - theft of any property;
  - road trips (e.g., dropping someone off and leaving him/her to find his/her own way back);
  - scavenger hunts;
  - causing an individual to have fewer than six (6) continuous hours of sleep per night;
  - conducting activities that do not allow adequate time for study (e.g., not allowing an individual to attend class, causing one to miss group projects);
  - forcing or requiring partial or complete nudity at any time;
  - performing acts of personal servitude for members (e.g., driving them to class, cleaning their individual rooms, serving meals, washing cars, shopping, laundry);
  - forcing or requiring the violation of university policies, federal, state or local law.

### Prevention

- As a part of the student group informational, recruitment, and membership intake activities, student groups are required to educate members and prospective members about hazing and to maintain documentation that they have fulfilled this requirement. Each member of a student group must sign the Georgia State University Hazing Compliance and Awareness Form. These forms are located in the office of the Dean of Students and in the office of Student Involvement.

### Reporting a Hazing Violation

- All members of the university community are strongly encouraged to report suspected instances of hazing to the office of the Dean of Students and university employees are required to do so.

### University as the Complainant

- All reports of hazing are investigated to determine whether there is sufficient basis to believe that a violation of the Student Code of Conduct may have occurred. Based on this review, the Dean of Students may choose to initiate charges, not initiate charges or dismiss a case administratively if the claim does not appear to be supported by the facts. If charges are initiated, the university will serve as the complainant throughout the student code process.

For more information on Georgia State University's Student Code of Conduct please click the hyperlink [here](#).

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[CR1]The greeting can be open to either President or Vice President

[CR2]Revise. Eboard members know their attendance is mandatory, however an individual meeting will be done first discussing their demerit. I wish not to open the meeting in such a manner. If something is done that is unbecoming of an Eboard member, they will be summoned outside of the GB meeting.

[CR3]We can keep demerits for Eboard. But Instead of a DEMERIT system for Rock members, we wish to proceed with a MERIT system. It is a technique of rewarding good and committed behavior. We have provided great incentive for their commitment.